Quality and Capabilities Self-Assessment

Dear Valued Customer,

Thank you for your interest in doing business with the Fisher Scientific channel.

The Fisher Scientific channel represents a one-stop source, providing choice to our customers from a family of global product and service brands comprising a comprehensive range of laboratory equipment, chemicals, instruments, biological products and consumable supplies. The Fisher Scientific channel's extensive list of alliances with major manufacturers, as well as our own brand of Fisherbrand products, allows us to give our customers easy access to the products that are most in demand — all from one supplier.

We regularly receive enquiries from customers requesting more information about our business and our capabilities, and in an effort to respond to these questions in the most efficient manner, we have developed this "Self-Assessment" document as an easy and convenient way of providing our customers with information.

If you have any further questions concerning the capabilities of the Fisher Scientific channel in Europe, please do not hesitate to contact our customer service teams, who will be able to assist you further.

Yours faithfully,

Claire Wallace

President Fisher Scientific Europe
Thermo Fisher Scientific



Introduction

The Fisher Scientific channel offers convenient access to the most comprehensive offering of products and services to allow customers in scientific research, safety, healthcare and education to increase productivity and efficiency.

Through this extensive global channel, we provide a complete portfolio of laboratory equipment, chemicals, supplies and services.

We are aligned across Europe to deliver a consistent service to our customers. Our regional structure includes sales office and distribution centres that are strategically located to provide prompt, responsive delivery to our European customers.

Our company's "shop window" is a dynamic, fully interactive web catalogue that provides real-time stock availability and a considerable range of customer oriented features. This is supported by a series of electronic catalogues covering the entire breadth of general laboratory activity.

Contents

1	General	Information
	1.1	Introduction to the Thermo Fisher Scientific
	1.2	Introduction to Fisher Scientific Europe
	1.3	Products / Services provided by Fisher Scientific Europe
	1.4	Our Businesses and Locations
2	Quality, I	Environmental & Corporate Social Responsibility
	2.1	ISO 9001 Quality Management Certificates
	2.2	ISO 14001 Environmental Management Certificates
	2.3	Quality Information
	2.4	Environmental Information
	2.5	Business Ethics & Corporate Social Responsibility Information
3	Supplier	Management
4	Employe	es & Training
5	Logistics	Information

1. General Information

1.1 Introduction to Thermo Fisher Scientific

Thermo Fisher Scientific Inc. is the world leader in serving science, with revenues of more than \$40 billion and approximately 120,000 employees globally. Our mission is to enable customers to make the world healthier, cleaner and safer. We help our customers accelerate life sciences research, solve complex analytical challenges, improve patient diagnostics and increase laboratory productivity. Through our premier brands – Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific, PPD, Patheon, Gibco and Unity Lab Services – we offer an unmatched combination of innovative technologies, purchasing convenience and comprehensive support.

Thermo Fisher Scientific Inc. is a public company, traded on the New York stock exchange (NYSE:TMO). Its registered office address is 81 Wyman Street, Waltham, MA 02451, USA. More information about Thermo Fisher Scientific is available at thermofisher.com.

1.2 Introduction to Fisher Scientific Europe

The Fisher Scientific channel has multiple sales operations across Europe. Please refer to the table on the next page for more information.

The Fisher Scientific channel has a strong pan-European presence (in 17 countries).

The markets we serve are:

- Pharmaceutical and Biotechnology
- · Academic and Research
- General Industrial and Applied Markets (contract laboratories, chemicals, food and beverage
- Diagnostics or Healthcare

1.3 Products/Services Provided by Fisher Scientific Europe

This self-assessment form applies to the distribution of the laboratory and research products, equipment, chemicals, consumables and reagents that are available from the Fisher Scientific channel portfolio. The services and products available through the Fisher Scientific channel support customers at every stage, from research and development through to production. We are not a manufacturer of products and act as distributor only.

1.4 Businesses and Locations

Country	Company Name	Business Address	Company Registration Number	VAT Number	Contact Information	Capabilities
Austria	Fisher Scientific (Austria) GmbH	Dresdner Strasse 89 1200 WIEN	FN 273990 b	ATU62229412	Tel.: +49 (0) 800 20 88 40 Fax: +49 (0) 800 20 66 90 info.austria@thermofisher.com fishersci.at	Sales Office
Belgium	Fisher Scientific S.R.L	Havenlaan 86c Av. Du Port - Bus/Boîte 204 1000 Bruxelles	2 132 351 394	BE0479 291 549	Tel.: +32 (0) 56 260 260 Fax: +32 (0) 56 260 270 benelux.info@thermofisher.com fishersci.be	Sales Office
Czech Republic	Fisher Scientific, spol. s r.o.	Kosmonautu 324 -53009 Pardubice	45539928	CZ45539928	Tel.: +420 466 798 230 Fax: +420 466 435 008 e-mail: info.cz@thermofisher.com	Customer Service Centre Distribution Centre Sales Office
Denmark	Fisher Scientific Biotech Line Aps.	Kamstrupvej 91 Kamstrup, 4000 - Roskilde	20940778	DK20940778	Tel.: +45 (0)70 27 99 20 Fax: +45 (0)70 27 99 29 kundeservice@thermofisher.com fishersci.dk	Sales Office
Finland	Fisher Scientific OY	Ratastie 2 01620 Vantaa	22811269	Fl22811269	Tel.: +358 (0)9 8027 6280 Fax: +358 (0)9 8027 6235 fisher.fi@thermofisher.com fishersci.fi	Sales Office
France	Fisher Scientific SAS	Boulevard Sébastien Brant Parc d'Innovation BP 50111 67403 Illkirch-Graffenstaden	398 827 337 00021	FR21 398 827 337	Tel.: +33 (0) 388 67 14 14 Fax: +33 (0) 388 67 11 68 fr.fisher@thermofisher.com fishersci.fr	Customer Service Centre Distribution Centre Sales Office
Germany	Fisher Scientific GmbH	Im Heiligen Feld 17 58239 Schwerte	HRB 4784	DE166515700	Tel.: +49 (0) 2304 932 5 Fax: +49 (0) 2304 932 950 info.germany@thermofisher.com fishersci.de	Customer Service Centre Distribution Centre Sales Office
Ireland	Fisher Scientific Ireland Ltd	Plaza 212, Suite 6, Blanchardstown Corporate Park 2 Ballycoolin Dublin 15 Ground Floor, Two Dockland Central, Guild St, North Dock, Dublin, Ireland D01 K2C5	436396	IE9652815O	Tel.: +353 (0)1 885 5854 Fax: +353 (0)1 899 1855 fsie.sales@thermofisher.com fishersci.ie	Distribution Centre Legal entity
Italy	Fisher Scientific (Italia) SAS	c/o Segreen Business Park, Via San Bovio 3 20054 Segrate (MI)	08948430965	IT08948430965	Tel.: +39 (0)2 950 59 478 Fax: +39 (0)2 950 59 479 it.fisher@thermofisher.com fishersci.it	Sales Office
Lithuania	Thermo Fisher Scientific Baltics UAB	V. A. Graičiūno g. 8, LT-02241 Vilnius	302724119	LT100006761618	Tel: +370 5 24444442 Fax: +370 5 2392756 sales.lt@thermofisher.com	Customer Service Centre
Netherlands	Fisher Emergo B.V.	Scheepsbouwersweg 1b Postbus 4 1120 AA Landsmeer	33166189	NL005416656B01	Tel.: +31 020 487 70 00 Fax: +31 020 487 70 70 benelux.info@thermofisher.com fishersci.nl	Customer Service Centre Sales Office
Norway	Fisher Scientific AS	Ullernchausseen 52 0379 Oslo	992133112	N/A	fisher.no@thermofisher.com Kundesenvice: +47 22 95 59 59 Teknisk service: +47 22 95 59 51 Fax: +47 22 95 59 40 fisher.no@thermofisher.com fishersci.no	Sales Office
Portugal	Fisher Scientific Unipessoal, LDA	Lagoas Park, Edificio 11 - Piso 0 2740-270 Porto Salvo	506429210	PT506429210	Tel: +351 21 425 33 50/4 Fax: +351 21 425 33 51 pt.fisher@thermofisher.com fishersci.pt	Sales Office
Spain	Fisher Scientific S.L	C/ Luís I, 9 28031 MADRID	84498955	ESB84498955	Tfno: 902 239 303 Fax: 902 239 404 es.fisher@thermofisher.com fishersci.es	Customer Service Centre Sales Office Distribution Centre
Sweden	Fisher Scientific GTF AB	Arendalsvagen 16 418 78 Goteborg	5561017111	SE556101711101	Växel: +46 31 352 32 00 Fax: +46 31 352 32 50 fisher.se@thermofisher.com fishersci.se	Customer Service Centre Distribution Centre Sales Office
Switzerland	Fisher Scientific AG	Neuhofstrasse 11 4153 Reinach	Ch-270.3.012.954-8	CH-106.777.033	Tel: 056 618 41 11 Fax: 056 618 41 41 info.ch@thermofisher.com fishersci.ch	Sales Office
United Kingdom	Fisher Scientific UK Ltd	Bishop Meadow Road Loughborough, Leicestershire LE11 5RG	2883961	GB 844 2904 24	Tel: +44 (1)509 231166 fisheruk.customerservice@thermofisher.com fishersci.co.uk	Customer Service Centre Distribution Centre Sales Office

2. Quality, Environmental & Corporate Social Responsibility

2.1 ISO 9001 Quality Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	2/08/2021	15/07/2024
Belgium	Fisher Scientific Belgium	SAI Global	2/08/2021	15/07/2024
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	2/08/2021	15/07/2024
Finland	Fisher Scientific OY	SAI Global	2/08/2021	15/07/2024
France	Fisher Scientific SAS	SAI Global	2/08/2021	15/07/2024
Germany	Fisher Scientific GmbH	SAI Global	2/08/2021	15/07/2024
Ireland	Fisher Scientific Ireland Ltd	SAI Global	2/08/2021	15/07/2024
Italy	Thermo Fisher Scientific Milano S.r.I.	SAI Global	2/08/2021	15/07/2024
Netherlands	Fisher Emergo B.V.	SAI Global	2/08/2021	15/07/2024
Norway	Fisher Scientific AS	SAI Global	2/08/2021	15/07/2024
Portugal	Fisher Scientific Unipessoal, LDA	SAI Global	2/08/2021	15/07/2024
Spain	Fisher Scientific S.L	SAI Global	2/08/2021	15/07/2024
Sweden	Fisher Scientific GTF AB	SAI Global	2/08/2021	15/07/2024
Switzerland	Fisher Scientific AG	SAI Global	2/08/2021	15/07/2024
United Kingdom	Fisher Scientific UK Ltd	SAI Global	2/08/2021	15/07/2024

A copy of the certificates can be found in Appendix 2 and on our website.

2.2 ISO 14001 Environmental Management Certifications

Country	Fisher Scientific Company	Audit Company	Issue Date	Valid to Date
Austria	Fisher Scientific (Austria) GmbH	SAI Global	2/08/2021	14/07/2024
Denmark	Fisher Scientific Biotech Line Aps.	SAI Global	2/08/2021	14/07/2024
Germany	Fisher Scientific GmbH	SAI Global	2/08/2021	14/07/2024
Ireland	Fisher Scientific Ireland Ltd	SAI Global	2/08/2021	14/07/2024
Norway	Fisher Scientific AS	SAI Global	2/08/2021	14/07/2024
Spain	Fisher Scientific S.L	SAI Global	2/08/2021	14/07/2021
Sweden	Fisher Scientific GTF AB	SAI Global	2/08/2021	14/07/2024
United Kingdom	Fisher Scientific UK Ltd	SAI Global	2/08/2021	14/07/2024

A copy of the certificates can be found in Appendix 2 and on our website.

2.3 Quality Information

Do you provide change notifications?

/- -

Through the Fisher Scientific SureTRACE program, we guarantee you'll receive advance notice of changes impacting products without limitation through our Product Change Notifications (PCN) service, which will alert you about:

- Product discontinuations
- Changes to the manufacturing site
- \bullet Any other changes that might impact the quality, form, fit or function of the product

For further information on our SureTRACE program visit ${\it eu.fishersci.com/go/suretrace}$

Do you provide product certificates?

es

Certificates available through the Fisher Scientific SureTRACE program include, but are not limited to, the following. The type of certificates available will depend on the product.

- · Certificates of analysis
- Certificates of conformance
- Certificates of quality
- · Certificates of sterility

For further information on our SureTRACE program visit eu.fishersci.com/go/suretrace

Do you maintain a common European-wide quality system?	Yes
Do you have a formal Quality Policy and Objectives?	Yes
Do you have a document control procedure?	Yes
Do you have a system in place to ensure that only the latest version of procedures or SOPs are used?	Yes
Do you have business and management processes for the regular review of quality performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your quality system?	Yes
Do you provide employees with training and information on quality matters that impact their work?	Yes
Do you have a system in place for managing customer complaints?	Yes
Do you have a formal written process for the management of product recalls?	Yes
Do you have a formal procedure for implementing corrective and preventative actions?	Yes
Does the CAPA process provide for the investigation of the root cause of quality issues and the determination of the corrective actions needed to eliminate the root cause?	Yes
Are there processes to ensure that changes to laws and regulations are identified and the quality management system updated accordingly?	Yes
Do you have any objections to customers coming to visit your facilities and conducting audits of your quality system?	No
Is the risk-based thinking integrated as a way of achieving company objectives by being part of decision making and helping continuous improvement?	Yes

2.4 Environmental Information

Do you maintain a common European-wide environmental system?	Yes
Do you have a formal Environmental and Sustainability Policy and Objectives?	Yes
Do you have objectives around reducing waste generation?	Yes
Do have you objectives around energy consumption and your carbon footprint?	Yes
Do you have objectives around reducing water usage and other raw material consumption?	Yes
Do you set environmental objectives and measure performance against them?	Yes
Do you have business and management processes for the regular review of environmental and sustainability performance and identifying areas for improvement?	Yes
Do you conduct regular internal audits for the purpose of confirming the effectiveness of your environmental system?	Yes
Do you provide employees with environmental and sustainability training and information?	Yes
Do you engage with suppliers to understand their sustainability performance?	Yes
Do you identify greener choice products to support customer choice?	Yes

2.5 Business Ethics & Corporate Social Responsibility Information

Annual ethics, business integrity and compliance training modules are mandatory with the aim of enabling our employees to understand and identify potential suspicious behaviours and know what action take.



As part of our commitment to Corporate Social Responsibility, the Fisher Scientific channel operates Community Action Councils (CAC) in many of its locations. Our CAC program encourages our employees to engage in volunteering and other charitable activities within their local communities to foster meaningful community engagement and the promotion of scientific education for young people.

Supplier & Sub-contractor Management

Fisher Scientific Europe quotes a Pan-European Supply Chain organisation with sub-functions leveraging common processes and procedures:

- Distribution located strategically to provide a high service, low cost model
- Purchasing & Planning European planning and execution providing high fill-rates with reduced inventory and Dead & Excess exposure
- Transportation full capabilities, leveraging the wider Thermo Fisher Scientific network
- SureTRACE Supplier Partnerships with the capabilities to support and comply with increased levels of traceability or compliance



4. Employees and Training

Fisher Scientific Channel Employees in Europe

Please find below a summary of the number of Fisher Scientific channel employees across our European businesses.

Country	Approximate Number of Employees
Austria	5
Belgium	7
Czech Republic	37
Denmark	10
Finland	8

Country	Approximate Number of Employees
France	400
Germany	279
Ireland	30
Italy	10
Lithuania	5
Netherlands	75

Country	Approximate Number of Employees
Norway	2
Portugal	6
Spain	88
Sweden	60
Switzerland	8
UK	495

Training

Is there a process by which training needs are assessed for relevant roles or positions?	Yes
Is completed training evaluated and approved?	Yes
Are written training records maintained for employees?	Yes
Are all employees required to undertake annual business ethics training?	Yes

Social Information

Do you ensure that you comply with all applicable laws and standards concerning employee wages and benefits?	Yes
Do you ensure that you comply with all applicable laws and standards regarding employee's working hours, overtime, holidays and time-off?	Yes
Do you actively take steps to ensure that you do not employ under-age labour or forced labour as described in the International Labour Organization conventions?	Yes
Do you operate your business on the basis of equal opportunity and non-discrimination, whether by race, colour, religion, sex, age, nationality or ethnicity?	Yes

5. Logistics Information

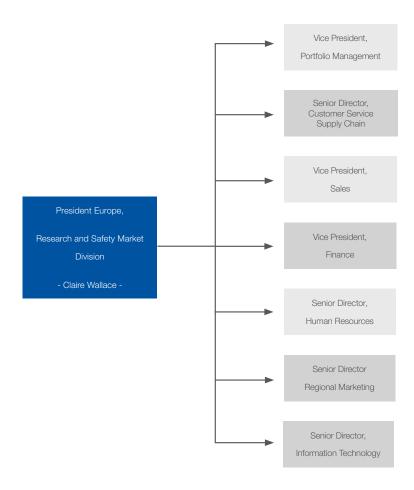
The Fisher Scientific channel holds €55m of stock in a combined 57,000m² of full service warehousing leveraging strategically located distribution centers. More than 2.7 million lines are handled annually. Stocking levels at local warehouses are adjustable for specific items, to ensure prompt delivery which will offer client locations flexibility in the supply chain. Infrastructure and processes are established to ensure that temperature sensitive products are stored in the appropriate environment. We use a mix of Fisher Scientific channel fleet plus multi-modal/multicarrier networks to deliver to our customers. Our integrated logistics network provides distinctive supply-chain services which are tailored to specific market needs.

Locations	Warehouse	Customer Service
Barcelona, Spain	•	
Bleiswijk, Netherlands	•	
Dublin, Ireland	•	•
Geel, Belgium	•	
Gothenburg, Sweden	•	•
Illkirch, France	•	•
Kehl, Germany		•
Landsmeer, Netherlands		•
Langenselbold, Germany		•
Loughborough, United Kingdom	•	•
Madrid, Spain		•
Milan, Italy	•	
Paisley, United Kingdom	•	
Pardubice, Czech Republic	•	•
Rugby, United Kingdom	•	
Schwerte, Germany	•	•
Vilnius, Lithuania		•



	UK (Loughborough)	France	Germany	Belgium	The Netherlands	Spain	Sweden	Ireland	Czech Republic	UK (Rugby)	Italy	UK (Paisley)
Warehouse Type	General, Chemicals, Cold Chain	General, Chemicals, Cold Chain, Ambient Controlled	General	Chemicals Hub	Cold Chain Hub	General, Chemicals, Ambient Controlled	General, Chemicals, Cold Chain, Ambient Controlled	General, Chemicals	General	General, Chemicals	Chemicals	General, Cold chain, Chemicals
Warehouse Size	15,000m²	16,200 m ²	13,000 m ²	902,000 m ²	10,000 m ²	5,300 m ²	5,500 m ²	1,200 m²	800 m ²	320m²	250 m ²	2,192 m²
Number of Stocked Lines	20,000	17,000	11,200	70,000	17,500	3,000	5,800	1,400	4,000	200	200	3,500
Annual Lines Handled	19,000	750,000	428,000	600,000	1,750,000	114,000	167,000	89,000	93,000	15,500	2,700	786,000
Chemical Capabilities	Yes	Yes	Via Belgium	Yes	Via Belgium	Via Belgium	Yes	Yes	Via Belgium	Yes	Yes	Yes
Cold Storage Capabilities	Yes	Yes	Via The Netherlands	Yes	Yes	Via The Netherlands	Yes	Via UK	Via The Netherlands	No	Via The Netherlands	Yes
24-48 hr delivery for high volume stock items	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rush/next day delivery	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Appendix 1: Organisation Structure



Department	Responsibility
Customer Service	Responds to customers via telephone and electronic communication and provides them with information to address requests regarding products and services and to provide solutions to any issues.
Supply Chain (Planning, Purchasing, Transport and Operations)	Is responsible for the order fulfilment experience of our customers. This includes planning and purchasing inventory for storage in our warehouses as well as direct delivery to customers. Manages the transport/operational handing of orders both inbound from our suppliers and outbound to our customers.
Sales	Drives profitability by aligning with our customers and providing the best solutions for their needs.
Legal, Quality, Regulatory & Compliance	Ensures compliance with regulatory requirements pertaining to shipping, documentation, importing, exporting, storing and selling product range so customers have access to our full portfolio without delay, with reduced risk and optimum safety. Ensures the effectiveness of the Quality and Environmental Management System. Makes sure that the product or service provided by the company is fit for purpose, is consistent and meets both external and internal requirements. This includes legal compliance and customer expectations.
Finance	Provides financial statements (balance sheet, income statement and cash flow). Provides budget forecasts and analysis of financial performance for management decision making.
Portfolio Management	Executes market surveillance to determine which products will complement our current portfolio ensuring alignment to our corporate strategy. Is responsible for the management of our suppliers, negotiating the terms and conditions under which we purchase items and represent them in our systems. Is responsible for the maintenance of item data.
Human Resources	Is instrumental in providing labor law compliance, record keeping, hiring and training, compensation, relational assistance and help with handling specific performance issues.
Information Technology	Develops and delivers a world-class IT system for the business (keeping the mainframe up and running, providing any mainframe enhancements, and resolving any issues). This system will be essential for delivering the best possible customer experience throughout the entire product selection, procurement, delivery and follow-up processes.

Appendix 2: ISO Certificates



CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

Fisher Scientific UK LTD, Research & Safety Division

Main Site: Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, RSD Division HQ, United Kingdom

See appendix for additional sites and additional site scopes

has been registered by INTERTEK SAI Global as conforming to the requirements of:

ISO 9001:2015

The management system is applicable to:

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Certificate Number:

CERT-IT001687

Initial Certification Date:

27 October 2009

Date of Certification Decision:

12 August 2024

Issuing Date:

20 August 2024

Valid Until:

15 July 2027





Calin Moldovean

President, Business Assurance

SAI Global Certification Services Pty. Ltd. Level 7 Suite 7.01 45 Clarence Street Sydney NSW 2000 Australia



In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.

CT_ISO_9001_2015_SAIG_IAS-ANZ-EN-A4-08.may.23





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, United Kingdom, RSD Division HQ

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific BVBA Brussels Belgium

Havenlaan 86c Av. Du Port, Bus 204 1000, Brussels, Belgium

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific Italia Segrate Italy

c/o Segreen Business Park, Via San Bovio 3, 20054, Segrate, Italy

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific SL Madrid Spain

Anabel Segura, 16 Edif 2 Planta 3, Vega Norte Business Centre 28108, Madrid, Spain

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - 418.78 Göteborg

Fisher Scientific GTF AB, Research & Safety Division, Arendalsvägen 16, 418.78 Göteborg, Sweden, Göteborg

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Illkirch-Graffenstaden

Fisher Scientific SAS, Research & Safety Division, Boulevard Sébastien Brant, Illkirch-Graffenstaden, F67403, France, Graffenstaden, France

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - L'Ametlla del Vallès, Barcelona

Fisher Scientific S.L., Research & Safety Division, C/ Aiguafreda 22 P.I. L'Ametlla Park, L'Ametlla del Vallès, Barcelona, 08480, Barcelona, Spain

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upor request





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Scientific UK LTD, Research & Safety Division - Landsmeer

Fisher Emergo B.V., Research & Safety Division, Scheepsbouwersweg 1b, 1121 PC, Landsmeer, Netherlands, Landsmeer, Netherlands

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Meath, Ireland

Research & Safety Division, c/o Primeline Unit 3, Ashbourne Business Park, Ashbourne, Meath, Ireland, Meath, Ireland

The stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Oslo

Fisher Scientific AS, Research & Safety Division, Ullernchausseen 52, Oslo, 0379, Norway, Oslo, Norway

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - Porto Salvo 2740-270

Fisher Scientific Unipessoal, LDA, Research & Safety Division, Lagoas Park, Edifício 11 - Piso 0, Porto Salvo 2740-270, Portugal, Porto Salvo, Portugal

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Reinach

Fisher Scientific AG, Research & Safety Division, Neuhofstrasse 11, Reinach, 4153, Switzerland, Reinach, Switzerland

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Roskilde

Fisher Scientific Biotech Line Aps., Research & Safety Division, Kamstrupvej 90, Roskilde, 4000, Denmark, Kamstrupvej

Sales of scientific laboratory equipment, life science products and laboratory chemicals.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upor request





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT001687 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - Schwerte

Fisher Scientific GmbH, Research & Safety Division, Im Heiligen Feld 17, Schwerte, 58239, Germany, Schwerte, Germany

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Vantaa

Fisher Scientific OY, Research & Safety Division, Ratastie 2, Vantaa, 01620, Finland, Vantaa, Finland

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Wien

Fisher Scientific (Austria) GmbH, Research & Safety Division, Dresdner Str. 89, Wien, 1200, Austria

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upor request





CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

Fisher Scientific UK LTD, Research & Safety Division

Main Site: Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, RSD Division HQ, United Kingdom

See appendix for additional sites and additional site scopes

has been registered by INTERTEK SAI Global as conforming to the requirements of:

ISO 14001:2015

The management system is applicable to:

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Certificate Number:

CERT-IT000330

Initial Certification Date:

28 October 2009

Date of Certification Decision:

12 August 2024

Issuing Date:

20 August 2024

Valid Until:

14 July 2027





Calin Moldovean

President, Business Assurance

SAI Global Certification Services Pty. Ltd. Level 7 Suite 7.01 45 Clarence Street Sydney NSW 2000 Australia



In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate. Validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.

CT_ISO_14001_2015_SAIG_JAS-ANZ-EN-A4-08.may.23





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division

Bishop Meadow Road, Loughborough, Leicestershire, LE11 5RG, United Kingdom, RSD Division HQ

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific SL Madrid Spain

Anabel Segura, 16 Edif 2 Planta 3, Vega Norte Business Centre 28108, Madrid, Spain

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products

Fisher Scientific UK LTD, Research & Safety Division - 418.78 Göteborg

Fisher Scientific GTF AB, Research & Safety Division, Arendalsvägen 16, 418.78 Göteborg, Sweden, Göteborg

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upor request.





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - L'Ametlla del Vallès, Barcelona

Fisher Scientific S.L., Research & Safety Division, C/ Aiguafreda 22 P.I. L'Ametlla Park, L'Ametlla del Vallès, Barcelona, 08480, Barcelona, Spain

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Meath, Ireland

Research & Safety Division, c/o Primeline Unit 3, Ashbourne Business Park, Ashbourne, Meath, Ireland, Meath, Ireland

The stockholding and distribution of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Oslo

Fisher Scientific AS, Research & Safety Division, Ullernchausseen 52, Oslo, 0379, Norway, Oslo, Norway

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upon request.





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - Roskilde

Fisher Scientific Biotech Line Aps., Research & Safety Division, Kamstrupvej 90, Roskilde, 4000, Denmark, Kamstrupvej

Sales of scientific laboratory equipment, life science products and laboratory chemicals.

Fisher Scientific UK LTD, Research & Safety Division - Schwerte

Fisher Scientific GmbH, Research & Safety Division, Im Heiligen Feld 17, Schwerte, 58239, Germany, Schwerte, Germany

The stockholding and distribution of scientific and laboratory equipment, consumables, reagents and chemical products.

Fisher Scientific UK LTD, Research & Safety Division - Vantaa

Fisher Scientific OY, Research & Safety Division, Ratastie 2, Vantaa, 01620, Finland, Vantaa, Finland

The sales of scientific and laboratory equipment, life science, consumables, reagents and laboratory chemical products.

In the issuance of this certificate, INTERTEK SAI Global assumes no liability to any party other than to the Client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with INTERTEK SAI Global requirements for systems certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code to the right with a smartphone. The certificate remains the property of INTERTEK SAI Global, to whom it must be returned upor request.





This appendix identifies the locations covered by the management system of:

Fisher Scientific UK LTD, Research & Safety Division

This appendix is linked to the Main Certificate CERT-IT000330 and cannot be shown nor reproduced without it.

Fisher Scientific UK LTD, Research & Safety Division - Wien

Fisher Scientific (Austria) GmbH, Research & Safety Division, Dresdner Str. 89, Wien, 1200, Austria

The sales of scientific and laboratory equipment, consumables, reagents and chemical products.



Appendix 3: Certificate of Insurance

_	$\overline{}$
ACC)RD

CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 06/28/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such and or sement(s).

this certificate does not confier rights to the certificate notice in fled of such endorsement(s).									
PRODUCER	CONTACT NAME:								
Aon Risk Services Northeast, Inc. Boston MA Office	PHONE (A/C. No. Ext):	HONE NC. No. Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-)105					
53 State Street Suite 2201	E-MAIL ADDRESS:								
Boston MA 02109 USA		INSURER(S) AFFORDING COVE	NAIC#						
INSURED	INSURER A:	Travelers Property Cas	Co of America	25674					
Thermo Fisher Scientific Inc. 168 Third Avenue	INSURER B:	ACE American Insurance	Company	22667					
Waltham MA 02451 USA	INSURER C:	ProAssurance Specialty	Insurance Company	17400					
	INSURER D:	ACE Property & Casualt	y Insurance Co.	20699					
	INSURER E:								
	INSURER F:								

COVERAGES CERTIFICATE NUMBER: 570100375905 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS,

INSR LTR	NSR LTR TYPE OF INSURANCE					SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	3
В	X COMMERCIAL GENERAL LIABILITY				G71815067004	07/01/2023		EACH OCCURRENCE	\$2,000,000		
		CLAIMS-MADE X OCCUR				SIR applies per policy ter	ms & condi	tions	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000	
				-						MED EXP (Any one person)	\$10,000
										PERSONAL & ADV INJURY	\$2,000,000
	GEN	'L AGGREGATE LIMIT A		PER:						GENERAL AGGREGATE	\$4,000,000
	Х	POLICY PROJECT	. [LOC						PRODUCTS - COMP/OP AGG	Excluded
		OTHER:									
Α	AUT	OMOBILE LIABILITY					TC2JCAP-7439L260-TIL-23	07/01/2023	07/01/2024	COMBINED SINGLE LIMIT (Ea accident)	\$2,000,000
	X ANY AUTO									BODILY INJURY (Per person)	
	OWNED SCHEDULED AUTOS									BODILY INJURY (Per accident)	
	AUTOS ONLY HIRED AUTOS ONLY NON-OWNED AUTOS ONLY		DAUTOS NON-OWNED						PROPERTY DAMAGE (Per accident)		
D	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE		OCCUR			XEUG71815080004	07/01/2023	07/01/2024	EACH OCCURRENCE	\$10,000,000	
			CLAIMS-MADE						AGGREGATE	\$10,000,000	
		DED RETENTION	_	•	İ						
Α		RKERS COMPENSATION PLOYERS' LIABILITY	N AND				UB5P0275212351K	07/01/2023	07/01/2024	X PER STATUTE OTH-	
	ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER (Mandatory in NH)		OR/PARTNER/				E.L. EACH ACCIDENT	\$1,000,000			
			"'"					E.L. DISEASE-EA EMPLOYEE	\$1,000,000		
	If yes, describe under DESCRIPTION OF OPERATIONS below								E.L. DISEASE-POLICY LIMIT	\$1,000,000	
В	Products Liability				G72530494003 Completed Ops-Claims Made SIR applies per policy ter	07/01/2023 ms & condi	, ,	Aggregate Limit Each Claim	\$5,000,000 \$5,000,000		
$\overline{}$						_					

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Evidence	of	Insurance
----------	----	-----------

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

Thermo Fisher Scientific Inc. 168 Third Avenue Waltham MA 02451 USA

AUTHORIZED REPRESENTATIVE

Aon Risk Services Northeast, Inc.



ADDITIONAL REMARKS SCHEDULE

Page _ of

			_					. wgc _ c	
AGENC	Y Risk Services Northeast	Tnc			NAMED INSURED Thermo Fisher	Scientific	Tnc		
POLICY	NUMBER				THEI IIIO FISHEI	3CTEILCTT IC	IIIC.		
	Certificate Number: 570	10037	5905						
CARRIE See	R Certificate Number: 570	10037	5905	NAIC CODE	EFFECTIVE DATE:				
	TIONAL REMARKS								
	ADDITIONAL REMARKS FORM IS A	SCHE	DULE	TO ACORD FORM,					
FORM	NUMBER: ACORD 25 FO	RM TITL	.E:	Certificate of Liability Insurar	nce				
	INSURER(S) AFF	ORDIN	G C	OVERAGE	NAIC #				
INSU	RER								
INSU	RER								
INSUI	RER								
INSU	RER								
_									
AD	DITIONAL TOLICIES	_		does not include limit inform or policy limits.	nation, refer to the cor	responding policy	y on the ACORD		
		1		I		T	1		
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	Li	IMITS	
	EXCESS LIABILITY								
					07 (01 (2022	07/01/2024		¢10,000,000	
С				EX23MA380004 Excess Prods-Claims M	ade 07/01/2023	07/01/2024	Limit	\$10,000,000	
							Each Claim	\$10,000,000	

ACORD 101 (2008/01)

 $\ensuremath{\texttt{©}}$ 2008 ACORD CORPORATION. All rights reserved.

Find out more at eu.fishersci.com/eu

Distributed by Fisher Scientific. Contact us today:

Austria: fishersci.at Belgium: fishersci.be Denmark: fishersci.dk Germany: fishersci.de Ireland: fishersci.ie Italy: fishersci.it Finland: fishersci.fi France: fishersci.fr Netherlands: fishersci.nl Norway: fishersci.no Portugal: fishersci.pt Spain: fishersci.es Sweden: fishersci.se Switzerland: fishersci.ch UK: fishersci.co.uk



© 2024 Thermo Fisher Scientific Inc. All rights reserved.

Trademarks used are owned as indicated at fishersci.com/trademarks.