

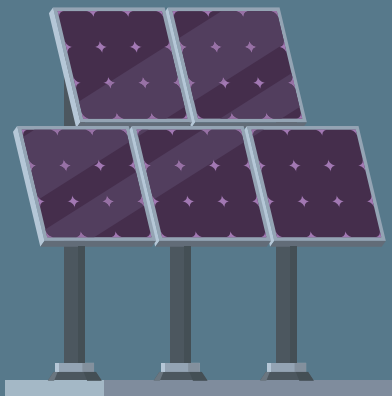


NET ZERO BY 2040

We have always been driven by innovation. Today, our challenge is to develop a business model and products that perform better, with a lower environmental impact. To transform our company and achieve Net Zero within our operations by 2040, we have developed a comprehensive science-based decarbonisation strategy.

Ansell Protects™

SCOPE 1 & 2 EMISSIONS TARGETS



83%

of our manufacturing energy consumption currently derives from thermal sources, leading us to explore alternatives, such as **biomass, green hydrogen, thermal storage**, etc.

42%

emissions reduction by 2030*

100%

emissions reduction by 2040*

These targets will lead us to Net Zero within our operations, zero-waste manufacturing and a low-carbon supply chain

* Using 2020 as a baseline

SCOPE 3 EMISSIONS TARGETS

Once validated, our Scope 3 roadmap will focus on our products' impact (including end-of-life impacts) and will see us work with industry and research community stakeholders.

RAW WATER

WATER, WASTE & PACKAGING

Innovation in these areas will be crucial to our success. To tackle water waste across our plants, we conducted a basin-level risk assessment with the **World Resources Institute (WRI)**, developing a three-tiered system to classify facilities according to baseline water stress and withdrawals. As water is a precious shared resource, the targets we have devised reflect each basin's general condition and the impact our activities have specifically. Tier-1 facilities are located in basins of high stress and consume large quantities of water annually. Tier-2 facilities are those with water-intensive processes, while Tier-3 facilities are less water intensive on the whole.

Ansell Protects™

WATER STEWARDSHIP



35%

reduction in absolute water withdrawals by 2025*

* Using 2020 as a baseline

WATER REDUCTION



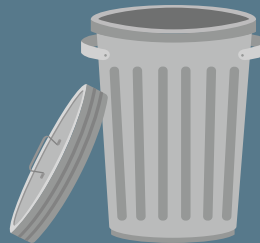
50%

from Tier-1 facilities

25%

from Tier-2 & Tier-3 facilities

WASTE



Zero

waste to landfill across all manufacturing plants by mid-2023

PACKAGING



100%

recycled or compostable packaging by 2026

INVESTMENT



\$23m

portfolio of water, waste and energy projects at our manufacturing plants to facilitate our shift to renewables

BEST PRACTICE REPORTING STANDARDS

As of 30 June 2022, we are fully aligned with the recommendations of the TCFD.